**Job Title: Test Engineer II (FMS – Oracle Cloud)**

**Area: Software Development**

**Reports to: Test Manager**

You Will Have

 BE / MCA / M.Sc. (Computer Science) / BSC IT / Graduate or Post Graduate Science or Engineering (or

equivalent experience)

 Between 3 - 6 yrs. of relevant experience

 Strong Knowledge of SDLC/ STLC /Agile – DSDM

 Strong Technical Knowledge in Oracle Cloud ERP Testing tools

 Strong functional knowledge in the following Oracle Cloud ERP modules

 Receivables

 Payables

 Billing

 General Ledger

 Purchasing

 Budgetary Control

 Expertise in Oracle Cloud Functional reporting tools

 OTBI

 SmartView

 Oracle Financials Reporting Studio

 Experience in testing Oracle Quarterly updates

You Are Good At

 Excellent analytical and logical thinking

 Excellent verbal and written communication skills

 Should be able to work independently and be self-directed

You Are Open To

 Not applicable

You Will Be Responsible For

Specific Duties

Technical and Professional Expertise –

1. Make sure that proper Test Repository (Manual /Automated / Non-Functional etc.) structure is

maintained for various applications

2. Guide the team in functional and technical areas on various work products

3. Adhere to all Testing Standards/ Practice/ Processes. Make sure that these are getting followed by the

team members

4. Be able to create a POC (Proof of Concept) for any technical requirement

5. Support critical production/ pre-production issues

6. Proactively monitor and identify application performance issues, account it in technical debt and follow

up till successful closure

7. Ensure that all testing related artifacts are peer-reviewed and that all valid review comments are

incorporated

Attention to Details –

1. Interpret internal or external issues and recommends solutions/best practices

2. Provide an approach to mitigate technical risks during Test Design through Test Execution

3. Work independently and receive minimal guidance

Application / Domain Knowledge –

1. Acquire in-depth functional and domain knowledge of the application(s) assigned to him/her

2. Act as a coach for all new joiners within QA and DEV teams by conducting Induction training specific to

those application(s)

3. Be a face-off of the QA team as an SME (Subject-Matter-Expert) for all application(s) owned by him/her

in all discussions with Evanston teams (especially the BAs)

Initiative-

1. Participate in technical meetings and provide suggestions/solutions/ approaches on any topics being

discussed

2. Check if all applications are working as expected in case of any maintenance of Data Center activities

happening during weekend/ weekdays

3. Guide in installing software and setup workstations in their own area

4. Prepare and maintain induction/ on-boarding plan for newly recruited team members

5. Connect with other peers from different organizations to understand and implement industry standard

practices and processes

Leadership Attributes

 Collaboration - Anticipate the needs of stakeholders

 Communication - Share information at the right time and with the appropriate audience

 Presence - Recognize strengths and challenges in yourself and others

 Accountability - Make thoughtful and timely decisions

 Productivity - Strive for continuous improvement

 Adaptability - Embrace change and help others adapt