**Job title - Engineering Manager  
Experience - 10 to 12 years  
Job location - Chennai / Bangalore**  
  
**Role Description**Engineering Manager owns the product delivery (from user specs to development to testing to systems integration) and is ultimately responsible for the delivery excellence of one or more products. The ideal candidate should have exemplary analytical and problem-solving skills, good software development experience and a passion to deliver highly reliable and scalable applications.  
  
**Responsibilities**:  
• Own the development practices and standards for your team  
• Own the technical architecture, drive engineering design and shoulder critical decisions  
• Understand, prioritize and deliver the project plan while diligently documenting the technical debt  
• Work effectively with a cross-functional team of BAs, project managers, product managers, and QA  
• Own the communication of the team’s progress and perception of the team itself  
• Collaborate with the Support team to keep track of and triage technical issues and track them through to resolution  
• Collaborate with Talent Acquisition to drive sourcing, screening, interviewing and recruitment of the right talent for your team  
• Continuously improve the productivity of your team by identifying investments in technology, process and continuous delivery  
• Own the morale of your team, unblock them at critical junctures, break ties in a timely manner  
• Own the careers of your team members, deliver regular and timely feedback, represent your team for annual reviews and reward your performers  
  
**Requirements:**• Education: Bachelor's Degree in technical field  
• A minimum of 10 years of relevant professional work experience  
• A minimum of 3 years of experience in managing a high performing engineering team  
• A minimum of 6 years of software development experience as an individual contributor  
• Experience developing and deploying in production enterprise-grade software  
• A polyglot in programming languages with the ability to learn new technologies as the need arises  
• Hands-on experience with data pipelines, including big data  
• Exposure to data science  
• Experience leading teams that built software for scale  
• Clear and confident spoken and written communication